

**PERSON SPECIFICATION – Lecturer in Law**

**Methods of assessment**

Application form **(A)**

Interview **(I)**

Presentation **(P)**

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| **Educational Requirements** | **Essential (E)/Desirable (D)** | **Method of assessment** |
| * First degree or equivalent | E | A |
| * M Level Qualification | D | A |
| * Doctoral qualification in a relevant field | D | A |
| * HEA Fellowship status or equivalent (or a willingness to attain such) | E | A/I |
| **Experience** | **Essential (E)/Desirable (D)** | **Method of assessment** |
| * Teaching at undergraduate and/or postgraduate levels | E | A/I |
| * Supervision of undergraduate and postgraduate dissertations | D | A/I |
| * Ability to support students both academically and pastorally | E | A/I |
| **Skills and Knowledge** | **Essential (E)/Desirable (D)** | **Method of assessment** |
| * Ability to develop and use effective, flexible and innovative approaches to teaching | E | A/I |
| * Demonstrated research ability as commensurate with the role | E | A/I/P |
| * Evidence of a commitment to innovation in the pursuit of CPD/enterprise, with the potential to contribute to the department’s goals in this area | E | A/I |
| * Effective organisational skills | E | A/I |
| * Ability to work both independently and within a team | E | A/I |
| * Ability to communicate effectively (both orally and in writing) | E | A/I/P |
| * Familiarity with, and competent use of, sector-standard Virtual Learning Environment | E | A/I |
| * Commitment to personal development and updating of knowledge and skills | E | A/I |
| * Effective problem solving skills | E | A/I |
| * High degree of professionalism | E | A/I |
| * Evidence of developing partnership projects with the voluntary/private sector | D | A/I |
| **Any other requirements** | **Essential (E)/Desirable (D)** | **Method of assessment** |
| * Commitment to the Mission and Values of Liverpool Hope | E | A/I |
| * Ability and willingness to contribute to school-wide and university-wide activities including curriculum development, student recruitment and collegiate activities | E | A/I |
| * Ability to demonstrate an understanding of, and commitment to, equality and diversity, and its practical application | E | A/I |